

# BOT MINUTES

Compass Classical Academy

5/4/2021 | Meeting called to order by Scott Maltzie @ 5:38pm

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## In Attendance

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Robert Cormier (Zoom)

Scott Maltzie

Shannon Hill

Peter Fogg

Judy Tilton

Non-BOT members in attendance-

Beverly Learned

Kathy Rago

Dennis Manning

Robert Bled

Scott Maltzie moves to open the meeting at 5:38 pm, seconded by Robert Cormier. Roll call Vote-

Peter Fogg, yes                      Scott Maltzie, yes

Shannon Hill, yes                 Robert Cormier, yes

Motion carries.

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## Approval of Minutes

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Scott Maltzie moves to accept April minutes as written. Peter Fogg seconded. Roll Call Vote-

Peter Fogg- Yes

Scott Maltzie- Yes

Shannon Hill- Yes

Robert Cormier- Yes

Motion Carries, April 2021 minutes are accepted as written.

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## New Business

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Judy Tilton introduced the BOT to new BOT binders. These binders include:

-Compass Classical Academy's Mission Statement

-A copy of last months BOT minutes

-Press Release stating that our Charter has been renewed for 5 years.

- A copy of BOT ethics
- CCA's Conflict of Interest Policy
- CCA's Nepotism Policy
- CCA BOT Bylaws
- DOE letter stating that CCA's charter has been renewed, expires on April 8, 2026
- Renewal and visitation Report from the renewal team
- Roadmap for renewal, Judy's notes on what CCA will be doing going forward to meet the suggestions of the renewal committee.
- Board on Track information from the webinar the BOT attended at the end of January 2021

Judy Tilton suggested at this time that all BOT members keep track of BOT information in these binders. Judy also suggested that the BOT discuss more training to be done after June elections.

Judy Tilton noted that the DOJ asked for our BOT meeting minutes and were happy to know that they were online.

Judy Tilton presents a letter to the BOT from Nurse Linda Finnie announcing her retirement as the school Nurse at Compass at the end of the 2020-2021 school year. Judy Tilton offered that it has become increasingly difficult to find a replacement nurse at the state has tightened restrictions on who can be a school nurse. Scot Malzie offered that those restrictions do not look like they are going away anytime soon.

Judy Tilton introduced Dennis Manning as Compass Classicals new guidance counselor. Mr. Manning comes to us with dual degrees and will be helping our students with their career choices, taking over the LEAD program from Judy Tilton, introducing the Bee program, and taking behaviors over.

Judy Tilton offered that Zoom has been paid for in the amount of \$3398.30 for another year. Judy Tilton explained that we choose to pay for this service for the additional security and because the paid program does not have a time limit attached to the service.

August 23, 2021 shall be our all-school picnic at the March road location. This is the first day for our staff and we are asking that instead of being at school during the day they are at the picnic in the evening to meet their students and their families.

Judy Tilton is asking for the BOT to consider the purchase of a "Gator" (an all-wheel drive vehicle) for the farm. Judy Tilton showed the BOT pictures of the used off-road vehicle at state surplus. Judy offered that once she had more information, she would forward it to the BOT so they could make an informed decision.

Judy Tilton explained that 2 computer carts became available from the Hill school district on Monday night. Beverly Learned and Judy Tilton went to Hill to retrieve the carts. Judy Tilton explained that the carts were free and would mean a significant savings for Compass (around \$1000.00).

Scott Maltzie offers that its time to look ahead to the elections that will be held at the June BOT meeting. Please look on the website to determine what terms are up.

Scott Maltzie asked about the employee position on the BOT that is written into the bylaws. Judy Tilton offered that the bylaws were written by the BOT and can be changed by the BOT.

Judy Tilton offered that the Bees will be arriving on Saturday. Dennis Manning will be retrieving the bees for Compass. Mr., Manning is also stepped up to be our beekeeper. The hives have been built and are awaiting water sealant.

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## Financials

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Foundation- \$21,408.36

Operating- \$266,799.59

Grant- \$804,029.99

Farm- \$23882.00

Bingo- \$33,394.15     \$27,994.15 is ours

COCA- \$3,302.91     \$506.49 is ours

Robert Cormier motions to approve the financials as presented, Peter Fogg seconds the motion.

No discussion- Roll Call Vote-

Peter Fogg- Yes

Scott Maltzie- Yes

Shannon Hill- Yes

Robert Cormier- Yes

Motion Carries, Financials are approved.

Beverly Learned reports that the PPP loan has been paid in the full amount of \$6,263.61.

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## Directors Report

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Judy Tilton reports that we have 132 children in attendance as of today. We are steadily receiving applications for next year's Kindergarten.

The number of remote children is 18, 5 of these children are from one family and 3 of the children are from another. This number is steadily decreasing.

State testing must be in person this year and is scheduled to begin on the 24<sup>th</sup> of May for our remote children. An email has gone out to all remote families letting them know that they are expected to be in attendance that day for testing. Judy Tilton reports that she knows of 5 children that will be signing the waiver to refuse State Testing.

Our last day is slated for June 4<sup>th</sup>.

Kathy Rago asked what dates Summer School will be, Judy Tilton answered July 6<sup>th</sup>-29<sup>th</sup>, 2021. Summer School shall be Tuesday, Wednesday Thursday from 8am to noon.

Kathy Rago inquired when the first day of school would be. Judy Tilton offered that at this time it is slated for September 6<sup>th</sup>.

Peter Fogg asked how many weeks at Christmas we would be getting for Christmas vacation? Judy Tilton offered that school vacation is always 2 weeks at Christmas.

At this time Judy Tilton explained to those in attendance that Compass goes by hours and not days in session unlike many of our Traditional public-school counterparts. This allows us to get out of session about 2 weeks before others. We also build about 15 snow days into our calendar to accommodate for inclement weather.

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## Committee Reports

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Building Committee- Judy Tilton reports that the building committee will not be meeting until the topography study and the front lot lines can be assessed. The builder is working diligently to find an engineer to get the studies done so that we may move forward within our timelines.

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## Fundraisers

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Little Ceasars pizza fundraiser finished up and we received \$1548.00, all of which went into the Farm account. We have scheduled 2 craft fairs on the March road property for June 19<sup>th</sup> and September 25<sup>th</sup>. The town of Sanborton has a 9 page document they send out for any open air gathering above 50 people. Judy Tilton reports that in future this form will not be necessary as we are a 501 c3, however as this is the first time CCA is doing anything like this on that property she has filled it out for them.

Our largest fundraiser is the car show and automobile concourse on July 31<sup>st</sup> and August 1<sup>st</sup>. This is the largest fundraiser that we have done to date and should stand to make around \$40,000.00. Volunteers and participants are always needed please contact Judy Tilton if you can participate.

Farmers Market- Judy Tilton offers that 2 years ago CCA started a farmers market in Tilton on Thursday nights. It did not go very well because of a myriad of reason 2 significant ones being the weather and location. There has been significant interest in reviving the project. Compass Classical Farmers Market in Tilton shall be on Tuesday nights from 3-7 pm. Judy reports that the date needed to be changed because Franklin changed theirs to Thursday nights. We are looking at having this at the Tilton Tanger outlets. Tanger has allowed us to have the space in front every Tuesday night from 3-7 from June 22-Sept 28<sup>th</sup> for \$50 a week. We are currently waiting on the rider from the insurance company to make certain that it will not be cost prohibitive. It is slated that our children will volunteer to sell things they will be making in future on the farm such as bees wax candles, soap and we will be partnering with Pearl Farms to get wholesale vegetables and maple syrup.

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## Old Business

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Shannon Hill would like to revisit the Raptor Technology system for the office. Shannon Hill states that the system would save weeks-worth of time yearly just for the volunteer system. Shannon states that this is also a safety issue for the people that work in the office.

Beverly Learned presented the cost structure and the benefit breakdown of each of the 2 programs in question, the Volunteer module, and the Visitor module.

Volunteer would be an initial cost of \$925.00 with a yearly recurring cost of \$450.00

Visitor would be an initial cost of \$1790.00 with a recurring cost of \$595.00 yearly.

Scott Maltzie motioned to purchase the 2 modules from Raptor at the combined cost of \$2715.00, Robert Cormier seconded the motion.

Discussion- Shannon Hill offered that this is a safety item, and we should not wait any longer as it takes weeks to get in and learn.

Scott Maltzie offered that it sounds like a good idea, but the yearly cost of the subscription is the part he has reservations about. Shannon Hill offered that we pay a yearly fee for other safety items like Ring, and this device should begin paying for itself with just the time saved from entering data for the volunteer system, let alone the money it will save with the volunteer background checks that Compass does yearly.

Scott Maltzie moves to approve the purchase of the 2 modules from the Raptor system. Peter Fogg seconded.  
Roll Call Vote-

Peter Fogg- Yes

Scott Maltzie- Yes

Shannon Hill- Yes

Robert Cormier- Yes

Motion Carries, Raptor modules are approved.

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### Non-Public

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Motion to go into NON-Public was made by Scott Maltzie citing RSA 91-A:3 "The dismissal, promotion, compensation, disciplining, investigation or hiring of a public employee" seconded by Robert Cormier. Roll Call Vote-

Peter Fogg- Yes

Scott Maltzie- Yes

Shannon Hill- Yes

Robert Cormier- Yes

Motion carries, meeting goes into non-public at 6:49 pm. Scott Maltzie dismisses the public in attendance along with Peter Fogg at this time.

Meeting came out of non-public at 7:10 pm. Scott Maltzie motioned to seal the nonpublic minutes, Shannon Hill Seconded. All in Favor, Motion Passes.

Shannon Hill motioned to adjourn the meeting, Scott Maltzie seconded, all in Favor.

Meeting adjourned at 7:11 pm.

Next meeting- June 1, 2021.

Respectfully Submitted,

Beverly Learned