

LEA ARP ESSER Plan: "A Plan for the LEA's Use of ARP ESSER Funds"

Please submit in both Excel and PDF form to [ESSER@doe.nh.gov](mailto:ESSER@doe.nh.gov) by 2/23/2022.

The American Rescue Plan Elementary and Secondary School Emergency Relief ("ARP ESSER") Fund, authorized under the American Rescue Plan ("ARP") Act of 2021, provides New Hampshire over \$350 million to support schools in safely reopening and sustaining safe operations of schools while meeting the academic, social, emotional, and mental health needs of students resulting from the coronavirus disease 2019 ("COVID-19") pandemic.

This mandatory template is intended to collect all federally required information from an LEA in a convenient format and to assist LEAs in meeting the federal requirement that, an LEA shall publish an LEA ARP ESSER Plan, which is often called a "school district use of funds plan." See the Department of Education's most current guidance posted here: <https://omb.report/ocr/202201-1810-002/doc/117519100>.

For further context, please reference ARPA (<https://www.congress.gov/bills/117th-congress/house-bill/1319/text>) or the Interim Final Requirements of ARP ESSER in which the U.S. Department of Education established these requirements (<https://www.govinfo.gov/content/pkg/FR-2021-04-22/pdf/2021-08359.pdf>).

I. General Information

1) School District / Charter School Name:	Compass Classical Academy Charter School	→ Cell C18 Must be Input for Formulas to Populate Correctly
2) District ID Number:	743	→ Autopopulates upon Selection
3) SAU Number:	429	→ Autopopulates upon Selection
4) Date of Publication:	6/17/2021	
5) Approver Name - (Superintendent / Head of School):	Judy Tilton- Director	
6) Email & Telephone:	JTilton.cca@gmail.com 603-729-3370	

## II. Transparency and Accessibility

- 1) This plan for the LEA's Use of ARP ESSER funds was published and made publicly available online at the following specific web address:

**Yes - Description Required**

***Description:***

On the school website [www.CompassClassicalAcademy.com](http://www.CompassClassicalAcademy.com)

- 2) The plan is in an understandable and uniform format (please choose one):

**Yes - Description Required**

***Description:***

The plan was reviewed and discussed by the public and stakeholders using this template as talking points. We will continue discussions during the upcoming school year.

- 3) The plan, to the extent practicable, is written in a language that parents can understand or, if not practicable to provide written translations to a parent with limited English proficiency, orally translated (please choose one):

**Yes - Description Required**

***Description:***

The plan is written in English and any individuals that need an accommodation will have it in the format they need.

- 4) The plan, upon request by a parent who is an individual with a disability, is provided in an alternative format accessible to that parent (please choose one):

**Yes - Description Required**

***Description:***

Individuals will be accommodated by their needs.

### III. Stakeholder Engagement

#### Best Practices in Implementing ARP ESSER LEA Use of Funds Plan

- 1) How the LEA provided the public the opportunity to provide input in the development of the LEA's plan for the use of ARP ESSER funds:

**Yes - Description Required**

**Description:**

We have already had public hearings and sent home parent surveys. We will continue to do so throughout the school year

- 2) How the LEA took public input into account regarding the development of the LEA's plan for the use of ARP ESSER funds (please choose one):

**Yes - Description Required**

**Description:**

We had public hearings and will continue to do so.

- 3) How the LEA engaged in meaningful consultation with specific stakeholders, including, but not limited to:  
a. Students (please choose one):

**Yes - Description Required**

**1) Description:**

Students and parents did the surveys sent to the parents.

*i) Number of total responses: 22*

*ii) Uses consulted on:* How to best meet the needs of the students and parents to lessen the learning loss.

*iii) Description of feedback received:* Many were thoughtful and thought provoking.

*Please indicate how consultation was:*

**2) Inclusive:** Families were able to attend in person or on zoom calls as they felt appropriate.

**3) Widely advertised and available:** We had in person and zoom meetings as well as survey forms emailed home.

**4) Ongoing:** We will continue to hold public meetings throughout the year.

- b. Families (please choose one):

**Yes - Description Required**

**1) Description:**

Some families chose to be involved, we hope to have more involved throughout this year.

*i) Number of total responses: 22*

*ii) Uses consulted on:* How we can help the families at home to lessen the learning loss. What type of programs they would like to see in the school and after school to help their children catch up and have more family involvement.

*iii) Description of feedback received:* People had thoughts on how to make our building safer and to fill gaps created by covid.

*Please indicate how consultation was:*

**2) Inclusive:** By using various methods, we made sure if a family did not have internet for zoom or transportation for in person their voice could still be

**3) Widely advertised and available:** Sent home with each child and on our website.

**4) Ongoing:** We will continue to get stakeholder input throughout the term of the grant and beyond.

- c. School and district administrators, including special education administrators (please choose one):

**Yes - Description Required**

**1) Description:**

All administration had input into the use of funds

*i) Number of total responses: 2*

*ii) Uses consulted on:* 4 uses discussed

*iii) Description of feedback received:* Feed back was thoughtful and thought provoking.

*Please indicate how consultation was:*

**2) Inclusive:** All administration was given an opportunity to have input.

**3) Widely advertised and available:** Done through email and on our website

**4) Ongoing:** We will continue to collect input throughout the life of the grant.

d. Teachers, principals, school leaders, other educators, school staff, and their unions (please choose one):

**Yes - Description Required**

**1) Description:**

All school staff was given the opportunity for input.

*i) Number of total responses:* There were 6 responses received.

*ii) Uses consulted on:* There were 4 uses consulted on.

*iii) Description of feedback received:* Feed back was thoughtful and thought provoking.

*Please indicate how consultation was:*

**2) Inclusive:** All staff were given an opportunity for input.

**3) Widely advertised and available:** In person invites and emails to all staff.

**4) Ongoing:** We will continue to get the input of the staff throughout the life of the grant.

e. Tribes, if applicable (please choose one):

**No**

**1) Description:**

N/A

*i) Number of total responses:* N/A

*ii) Uses consulted on:* N/A

*iii) Description of feedback received:* N/A

*Please indicate how consultation was:*

**2) Inclusive:** N/A

**3) Widely advertised and available:** N/A

**4) Ongoing:** N/A

g. Stakeholders representing the interests of children with disabilities, English learners, children experiencing homelessness, children and youth in foster care, migratory students, children who are incarcerated, and other underserved students (please choose one):

**Yes - Description Required**

**1) Description:**

Administration and special educators provided input on use of funds.

*i) Number of total responses:* There were 2 responses received.

*ii) Uses consulted on:* There were 4 uses consulted on.

*iii) Description of feedback received:* Feedback was thoughtful and thought provoking.

*Please indicate how consultation was:*

**2) Inclusive:** All administrative staff had an opportunity to give input.

**3) Widely advertised and available:** Staff were sent emails and in person invites.

**4) Ongoing:** Administrative staff will continue to give input throughout the life of the grant.

h. Community-based organizations, including partnerships to promote access to before and after-school programming (please choose one):

**Yes - Description Required**

**1) Description:**

We are researching resources to provide a before and after school program.

*i) Number of total responses:* There were 2 responses received.

*ii) Uses consulted on:* There were 3 uses consulted on.

*iii) Description of feedback received:* Still in progress.

Please indicate how consultation was:

**2) Inclusive:** Emailed to the community and school community.

**3) Widely advertised and available:** Email and surveys were sent to the parents.

**4) Ongoing:** The Director will be holding monthly meetings open to all families to continue to receive parent input.

- i. Early childhood education providers and families, including partnerships to ensure access to and continuity of care for families with children of different ages, particularly as they transition to school (please check one):

**No**

**1) Description:**

No pre school programs at CCA

*i) Number of total responses:* N/A

*ii) Uses consulted on:* N/A

*iii) Description of feedback received:* N/A

Please indicate how consultation was:

**2) Inclusive:** N/A

**3) Widely advertised and available:** N/A

**4) Ongoing:** N/A

#### IV. Supporting the Continuous and Safe Operation of In-Person Learning

- 1) The extent to which and how LEA ARP ESSER funds will be used to implement prevention and mitigation strategies that are, to the greatest extent practicable, consistent with the most recent CDC guidance on reopening schools, in order to continuously and safely open and operate schools for in-person learning:

*Note : Federal regulation on this plan requires such reporting, but does not require adoption of CDC safety recommendations. The NH DOE recognizes schools will implement localized safety measures based on the guidance provided by the CDC, NH Public Health, and local public health officials.*

**Description During SY 2021-2022:**

We will continue to work to heighten cleaning and sanitation practices. We will improve our protective practices and fill gaps caused by Covid.

**V. Addressing the Academic Impact of Lost Instructional Time (At least 20 percent of an LEA's Allocation)**

- 1) How the LEA will identify individual student learning loss, including among students most likely to have experienced the impact of lost instructional time on student learning, such as:
  - a. Students who did not consistently participate in remote instruction when offered during school building closures;
  - b. Students who have missed the most in-person instruction during the 2019-2020 and 2020-2021 school years; and
  - c. Students most at-risk of dropping out of school.

**Description During SY 2021-2022:**

We assess all students at the beginning of the school year and at the end of each trimester to identify those in need of additional supports using Aimsweb and the NWEA testing. Based on that data, we will provide supports for those students in need.

- 2) How the LEA will use the funds it reserves to address the academic impact of lost instructional time through:

**Description During SY 2021-2022:**

We will use this money to enhance programs that we offer and to look for additional programs that will benefit our learners.

**Description During SY 2022-2023:**

We will not be planning into 22/23 until we see what supports we need from the 2021/22 data.

**Description During SY 2023-2024:**

We will see our needs closer to that time based on continued data.

- 3) How the LEA will use the funds it reserves to address the academic impact of lost instructional time through:
  - a. Individualized tutoring, including providing stipends to teachers for intensive, supplemental tutoring (please choose one):

**Yes - Description Required**

**Description:**

We will use fund to give teachers stipends to give individualized tutoring as needed

- b. Teacher-directed professional development, in which teachers choose the professional development opportunities best suited to their career pathway and current learner needs (please choose one):

**Yes - Description Required**

**Description:**

Staff has requested additional training in Math and Reading implementation.

- 4) How the LEA will produce evidence of the effectiveness of evidence-based learning loss interventions employed:

**Description:**

Test scores using NWEA and Aimsweb.

**VI. Addressing Learner and Community Needs (Up to 80 percent of an LEA's Allocation)**

- 1) After accounting for the funds reserved under section 2001(e)(1) of the ARP Act, how the LEA will spend its remaining ARP ESSER funds consistent with section 2001(e)(2) of the ARP Act (See Appendix A):

**Description During SY 2021-2022:**

We will continue to provide educational and mental health support for all learners that have gaps due to covid.

**Description During SY 2022-2023:**

We will continue to provide educational and mental health support for all learners that have gaps due to covid.

**Description During SY 2023-2024:**

We will continue as above as needed.

- 2) After accounting for the funds reserved under section 2001(e)(1) of the ARP Act, how the LEA will spend its remaining ARP ESSER funds consistent with section 2001(e)(2) of the ARP Act (See Appendix A):

- a. Providing individualized instruction:

During SY 2021-2022 (select one): **Yes - Description Required**

During SY 2022-2023 (select one): **Yes - Description Required**

During SY 2023-2024 (select one): **Yes - Description Required**

**Description of all SYs - 2021 to 2024:**

SY 21 Student and staff mental health sy 22-23 Provide bonuses for teachers acquire more technology for students and staff. 23-24 Continue to provide for the student and teacher mental health.

- b. Addressing educator fatigue, including providing performance-based bonuses to teachers:

During SY 2021-2022 (select one): **Yes - Description Required**

During SY 2022-2023 (select one): **Yes - Description Required**

During SY 2023-2024 (select one): **Yes - Description Required**

**Description of all SYs - 2021 to 2024:**

- c. Improving family engagement:

During SY 2021-2022 (select one): **Yes - Description Required**

During SY 2022-2023 (select one): **Yes - Description Required**

During SY 2023-2024 (select one): **Yes - Description Required**

**Description of all SYs - 2021 to 2024:**

We will be working to get the community and families more involved.

- 3) The LEA's use of funds to address the following additional needs identified in the New Hampshire Department of Education's robust, statewide consultation with stakeholders:

- a. What amount and percentage of the LEA's total allocation will be administered under school leader discretion:

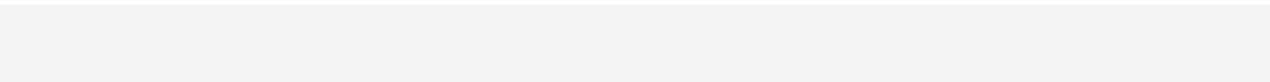
Amount: TBD

Percentage: TBD

**Description of allocation methodology including the extent to which it reflected student need for, at minimum, Special Education, Free and Reduced-Price Lunch, and English Language Learners:**

We do not know yet.





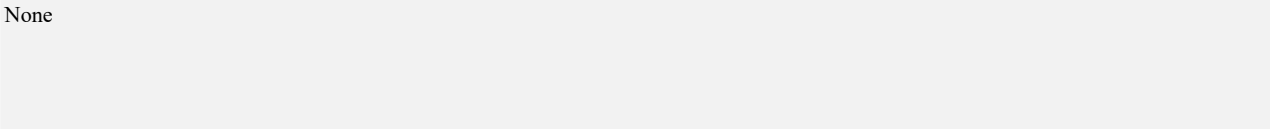
b. What amount and percentage of the LEA’s total allocation will be used to support Career and Technical Education:

*Amount: \$0*

*Percentage: 0%*

**Description, including funds used to support learner obtainment of industry-recognized credentials:**

None

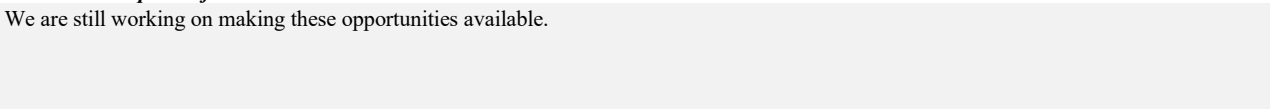


c. The extent to which funds will be used to provide access to course access opportunities, including advanced, elective, and remedial courses provided outside of the residential public school that a learner could not otherwise access:

*During SYs 2021-2024 (select one):* **Yes - Description Required**

**Description of all SYs - 2021 to 2024:**

We are still working on making these opportunities available.



## VII. Addressing the Unique Needs of All Learners

- 1) How the LEA will ensure that the interventions it implements will respond to the academic, social, emotional, and mental health needs of all students, and particularly those students disproportionately impacted by the COVID-19 pandemic, including students from low-income families, students of color, English learners, children with disabilities, students experiencing homelessness, children in foster care, and migratory students.

***Description:***

We are and will continue to assess student needs in all areas and will adjust programming and resources as needed.

### VIII. Addressing Unique Renovation, Air Quality and/or Construction Needs

- 1) If the LEA plans to use or has used any portion of ARP ESSER funds for construction projects, describe those projects below. Each project should be addressed separately. If needed, LEAs may submit additional supporting information. Please insert "N/A" if this category is not applicable to your plan. Please also note that these projects are subject to the NHDOE's prior conceptual and final approval:

[ESSER Funded Construction.](#)

***Description:***

N/A

Specific Use Category	General Use Category <i>*May Select Same General Use Category in Multiple Rows Depending upon Specific Uses</i>	Quantifiable Measurement of Expected Outcomes Resulting from Use <i>*Multiple Selections Per Use May Be Selected by Call; To Clear Selection, Highlight Cell and Enter "None"</i>	Learning Law: Y/N <i>*At Least 20% of an LEA's Total Allocation Statutorily Required</i>	Detailed Use Description <i>*Written Description, Including "Other" Responses (Columns A and C) and Vendor if Applicable.</i>	Implementation Timeline - Please Select All that Apply				Budgeted To Date Per Use	Spent Through 12/31/21 Per Use	Total ARP ESSER Allocation (as of 01/26/2022)	Total ARP ESSER Allocation Unbudgeted To Date (as of 01/26/2022)
					SY 2020-2021	SY 2021-2022	SY 2022-2023	SY 2023-2024				
Educational Technology	Operational Continuity	Teacher Retention	Yes - Description Required	Update teacher computers and purchase updated chrome books for students.	No	No	No	Yes	\$ 2,000.00	\$ -	\$ -	\$ -
Hiring and Retention - Instructional Staff	Meeting Students' Academic Needs	Teacher Retention	No	Hire additional staff.	No	No	Yes	Yes	\$ 17,000.00	\$ -		
Hiring and Retention - Noninstructional Staff	Meeting Students' Mental Health Needs	Teacher Retention	No	Hire additional non instructional staff.	No	No	Yes	Yes	\$ 22,000.00	\$ -		
Teacher Performance Bonuses	Meeting Students' Academic Needs	Teacher Retention	No	Provide bonuses throughout out the school year.	No	No	Yes	Yes	\$ 26,000.00	\$ -		
Teacher Stipends for Additional Instruction	Meeting Students' Academic Needs	Teacher Retention	No	Provide stipends for instructional staff that stay after school and tutor.	No	No	Yes	Yes	\$ 12,000.00	\$ -		
Teacher-Selected Professional Development	Meeting Students' Academic Needs	Teacher Retention	No	Have a pool of PD choices for the teachers to choose from.	No	No	Yes	Yes	\$ 8,000.00	\$ -		
Family Engagement	Other Allowed Uses	Survey Results - Parent Satisfaction	No	Have family nights to engage and keep families informed.	No	No	Yes	Yes	\$ 1,500.00	\$ -		
Educational Technology	Operational Continuity	Teacher Retention	No	Update teacher computers and purchase updated chrome books for students.	No	No	Yes	Yes	\$ 32,000.00			

Baseline Data SY 2020 to 2021 - For Reference Purposes Only									
LEA Enrollment <i>*October 2021 Data</i>	% Participation - Math Assessment	% Participation - Science Assessment	% Participation - ELA Assessment	Average Daily Attendance	4-Year Adjusted Cohort Graduation Rate	In-School Suspension	Expulsion	Instances of Bullying / Harassment	
122	87	100	44	95%	0%	1	0	5	

**X. Authorization**

*\*Please print and sign this page. Return a signed version with your completed packet to :*

[ESSER@doe.nh.gov](mailto:ESSER@doe.nh.gov)



2/21/22

**Approver Signature - Superintendent / Head of School**

**Date**

Judith Tilton

**Printed Name - Superintendent / Head of School**

## Appendix A: ARPA Statutory Excerpt

### Appendix A. ARPA Statutory Excerpt

*(e) USES OF FUNDS.—A local educational agency that receives funds under this section—*

*(1) shall reserve not less than 20 percent of such funds to address learning loss through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs, and ensure that such interventions respond to students' academic, social, and emotional needs and address the disproportionate impact of the coronavirus on the student subgroups described in section 1111(b)(2)(B)(xi) of the Elementary and Secondary Education Act of 1965 (20U.S.C. 6311(b)(2)(B)(xi)), students experiencing homelessness, and children and youth in foster care; and*

*(2) shall use the remaining funds for any of the following:*

*(A) Any activity authorized by the Elementary and Secondary Education Act of 1965.*

*(B) Any activity authorized by the Individuals with Disabilities Education Act.*

*(C) Any activity authorized by the Adult Education and Family Literacy Act.*

*(D) Any activity authorized by the Carl D. Perkins Career and Technical Education Act of 2006.*

*(E) Coordination of preparedness and response efforts of local educational agencies with State, local, Tribal, and territorial public health departments, and other relevant agencies, to improve coordinated responses among such entities to prevent, prepare for, and respond to coronavirus.*

*(F) Activities to address the unique needs of low-income children or students, children with disabilities, English learners, racial and ethnic minorities, students experiencing homelessness, and foster care youth, including how outreach and service delivery will meet the needs of each population.*

*(G) Developing and implementing procedures and systems to improve the preparedness and response efforts of local educational agencies.*

*(H) Training and professional development for staff of the local educational agency on sanitation and minimizing the spread of infectious diseases.*

*(I) Purchasing supplies to sanitize and clean the facilities of a local educational agency, including buildings operated by such agency.*

*(J) Planning for, coordinating, and implementing activities during long-term closures, including providing meals to eligible students, providing technology for online learning to all students, providing guidance for carrying out requirements under the Individuals with Disabilities Education Act and ensuring other educational services can continue to be provided consistent with all Federal, State, and local requirements.*

*(K) Purchasing educational technology (including hardware, software, and connectivity) for students who are served by the local educational agency that aids in regular and substantive educational interaction between students and their classroom instructors, including low-income students and children with disabilities, which may include assistive technology or adaptive equipment.*

*(L) Providing mental health services and supports, including through the implementation of evidence-based full-service community schools.*

*(M) Planning and implementing activities related to summer learning and supplemental afterschool programs, including providing classroom instruction or online learning during the summer months and addressing the needs of low-income students, children with disabilities, English learners, migrant students, students experiencing homelessness, and children in foster care.*

*(N) Addressing learning loss among students, including low-income students, children with disabilities, English learners, racial and ethnic minorities, students experiencing homelessness, and children and youth in foster care, of the local educational agency, including by—*

*(i) administering and using high-quality assessments that are valid and reliable, to accurately assess students' academic progress and assist educators in meeting students' academic needs, including through differentiating instruction;*

*(ii) implementing evidence-based activities to meet the comprehensive needs of students;*

*(iii) providing information and assistance to parents and families on how they can effectively support students, including in a distance learning environment; and*

*(iv) tracking student attendance and improving student engagement in distance education.*

*(O) School facility repairs and improvements to enable operation of schools to reduce risk of virus transmission and exposure to environmental health hazards, and to support student health needs.*

*(P) Inspection, testing, maintenance, repair, replacement, and upgrade projects to improve the indoor air quality in school facilities, including mechanical and non-mechanical heating, ventilation, and air*

*conditioning systems, filtering, purification and other air cleaning, fans, control systems, and window and door repair and replacement.*

*(Q) Developing strategies and implementing public health protocols including, to the greatest extent practicable, policies in line with guidance from the Centers for Disease Control and Prevention for the reopening and operation of school facilities to effectively maintain the health and safety of students, educators, and other staff.*

*(R) Other activities that are necessary to maintain the operation of and continuity of services in local educational agencies and continuing to employ existing staff of the local educational agency.*

## Appendix B. Interim Final Requirements of ARP ESSER Excerpt

### Appendix B. Interim Final Requirements of ARP ESSER Excerpt

#### *(2) LEA ARP ESSER Plan.*

*(a) Each LEA that receives ARP ESSER funds must submit to the SEA, in such manner and within a reasonable timeline as determined by the SEA, a plan that contains any information reasonably required by the SEA. The plan, and any revisions to the plan submitted consistent with procedures established by the SEA, must describe—*

*(i) The extent to which and how the funds will be used to implement prevention and mitigation strategies that are, to the greatest extent practicable, consistent with the most recent CDC guidance on reopening schools, in order to continuously and safely open and operate schools for in-person learning;*

*(ii) How the LEA will use the funds it reserves under section 2001(e)(1) of the ARP Act to address the academic impact of lost instructional time through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs;*

*(iii) How the LEA will spend its remaining ARP ESSER funds consistent with section 2001(e) of the ARP Act; and*

*(iv) How the LEA will ensure that the interventions it implements, including but not limited to the interventions under section 2001(e)(1) of the ARP Act to address the academic impact of lost instructional time, will respond to the academic, social, emotional, and mental health needs of all students, and particularly those students disproportionately impacted by the COVID-19 pandemic, including students from low-income families, students of color, English learners, children with disabilities, students experiencing homelessness, children in foster care, and migratory students.*

*(b) In developing its ARP ESSER plan, an LEA must—*

*(i) Engage in meaningful consultation—*

*(A) With stakeholders, including: Students; families; school and district administrators (including special education administrators); and teachers, principals, school leaders, other educators, school staff, and their unions; and*

*(B) To the extent present in or served by the LEA: Tribes; civil rights organizations (including disability rights organizations); and stakeholders representing the interests of children with disabilities, English learners, children experiencing homelessness, children in foster care, migratory students, children who are incarcerated, and other underserved students; and*

*(ii) Provide the public the opportunity to provide input and take such input into account.*

*(c) An LEA's ARP ESSER plan must be—*

*(i) In an understandable and uniform format;*

*(ii) To the extent practicable, written in a language that parents can understand or, if it is not practicable to provide written translations to a parent with limited English proficiency, be orally translated for such parent;*

*(iii) Upon request by a parent who is an individual with a disability as defined by the ADA, provided in an alternative format accessible to that parent; and*

*(iv) Be made publicly available on the LEA's website.*